

## GALLUP: 12 ELEMENTS OF ENGAGEMENT CHECKLIST

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|--|----------------------------|
| I know what is expected of me at work.   | Yes ___ No___ Not sure ___ |
| I have the materials and equipment I need to do my work right.                     | Yes ___ No___ Not sure ___ |
| At work, I have the opportunity to do what I do best every day.                    | Yes ___ No___ Not sure ___ |
| In the last seven days, I have received recognition or praise for doing good work. | Yes ___ No___ Not sure ___ |
| My supervisor, or someone at work, seems to care about me as a person.             | Yes ___ No___ Not sure ___ |
| There is someone at work who encourages my development.                            | Yes ___ No___ Not sure ___ |
| At work, my opinions seem to count.  | Yes ___ No___ Not sure ___ |
| The mission or purpose of my organization makes me feel my job is important.       | Yes ___ No___ Not sure ___ |
| My associates or fellow employees are committed to doing quality work.             | Yes ___ No___ Not sure ___ |
| I have a best friend at work.  | Yes ___ No___ Not sure ___ |
| In the last six months, someone at work has talked to me about my progress.        | Yes ___ No___ Not sure ___ |
| This last year, I have had opportunities at work to learn and grow.                | Yes ___ No___ Not sure ___ |